

## employment - legal changes published in August 2018

**Government Decision no. 584/2018 for amending the Government Decision no. 1.218 / 2006 establishing the minimum safety and health requirements at the workplace to ensure the protection of workers from the risks related to the presence of chemical agents** was published in the Official Gazette of Romania, Part I, no. 714 of 17 August 2018, entering into force on 21 August 2018.

Decision no. 584/2018 establishes general minimum safety and health requirements for work with respect to dangerous chemical agents that are present or may be present at the workplace and provides that the radiation protection measures applicable to chemical agents shall be in accordance with the provisions of national legislation transposing directives adopted as per the Treaty establishing the European Atomic Energy Community.

Likewise, mandatory national biological limit values are established based on a scientific assessment and availability of measurement techniques and shall reflect utility factors to maintain the health of the workers. These limit values, together with the studies, scientific assessments, relevant scientific and technical data and other relevant health surveillance information, shall be communicated to the Ministry of Labor and Social Justice.

The employer shall be required to perform necessary measurements of the chemical agents that may present a risk to the health of workers on a regular basis and whenever there is any change in the conditions that may affect the exposure of workers to chemical agents, in relation to the occupational exposure limits, except it demonstrates by other means of assessment that appropriate preventive and protective measures have been taken.